



New Brunswick Liquor Corporation

**Fighting Against Forced Labour
and Child Labour in Supply
Chains Report**

Supply Chain Unit

Submitted April 2026

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Section 01

ABOUT THIS REPORT

This report is made pursuant to subsection 11(1) of the [*Fighting Against Forced Labour and Child Labour in Supply Chains Act*](#), S.C., 2023, c.9 (the Act) and has been prepared on behalf of the New Brunswick Liquor Corporation (Alcool NB Liquor, ANBL).

As required by the Act, this report summarizes the steps that we have taken in the financial year ending March 29, 2026, to prevent and reduce the risk that forced labour or child labour is used at any step of the manufacturing, importation, and sale of beverage alcohol products into Canada.

Section 02

STEPS TAKEN TO PREVENT AND REDUCE RISKS OF FORCED LABOUR AND CHILD LABOUR

At ANBL, our Purpose is “giving back to New Brunswickers by responsibly enhancing occasions”. This purpose is built upon a foundation of Trust, Integrity, Celebration, Caring, and Community.

During fiscal year 25/26, ANBL has continued its obligations as they apply to the Act. The items below describe the actions taken:

- Completed training of the Act and its requirements with our Board of Directors (refresher training), specific Senior Management, and Category Management teams to raise awareness in business units,
- Continued with our external working group, comprised of other Canadian liquor boards, to work together in areas of common interest, leverage work done, and avoid duplication of efforts,
- Continued with our internal working group to review and develop improvements to our policies, processes, and procedures. This included development and implementation of a Supplier Code of Conduct for ANBL,
- Leverage third party experience to identify industry standards and best practices, and
- Identified the areas of our business and supply chains that carry a risk of forced labour and child labour. Building off the global scan completed in FY24/25, no changes or additional risks were identified.

In addition to the above, in the succeeding fiscal year (26/27) ANBL will take continue with steps including:

- Continue training and discussion of the Act and its requirements with our Board of Directors and Executive Management, and raise awareness of our policies and processes with senior management in each of our business units,
- Continue with our external working group, comprised of other Canadian liquor boards, to work together in areas of common interest, leverage work done, and avoid duplication of efforts,
- Continue with our internal working group to review and develop improvements to our policies, processes, and procedures, including improvements of the Supplier Code of Conduct and any issues that arise from product vendor attestations,
- Leverage third party experience to identify industry standards and best practices,
- Develop and implement appropriate language to be included in or non-product procurement processes,

- Provide awareness training and information to applicable areas of the business and look to develop further training as needed, and
- Continue identifying the areas of our business and supply chains that carry a risk of forced labour and child labour and actioning as appropriate.

Section 03

STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Our structure and activities

The New Brunswick Liquor Corporation (Alcool NB Liquor) is a Crown Corporation headquartered in Fredericton, NB Canada.

The affairs of the Corporation are administered by an eight-member Board of Directors, one of whom is the President and CEO, an ex-officio member.

By virtue of the [Importation of Intoxicating Liquors Act](#), the Corporation is the exclusive importer, distributor and retailer for beverage alcohol of every kind and description.

Our activities are carried out through the following:

- Warehousing and distribution – Central warehouse and several third-party logistics (3PL)
- 38 Corporate retail locations
- 93 Agent retail locations
- 68 Grocery locations

Our Supply Chains

During fiscal year 25/26, our global supply chain spans across 18 countries, including notable sourcing from Italy (2.95%), France (1.79%), Argentina (0.26%), Australia (1.54%), Chile (2.71%), various European nations (4.30%), South Africa (0.86%), New Zealand (0.74%), and the United States (0.10%), as well as eight Canadian provinces (84.75%), such as British Columbia, Alberta, Ontario and Quebec. This global operation covers five continents – North America, South America, Europe, Australia, and Africa – underscoring our commitment to diverse sourcing and a wide-reaching supply network.

Our inventory is both vast and varied, with 3,564 actively ordered and sold products, a testament to our capability to meet diverse market demands. We import products into Canada primarily through two global freight forwarders, Hillebrand Gori and Albatrans, ensuring a streamlined and reliable transportation process. In addition, we have implemented a strategic regional cooperation model. This approach involves consolidating our imported products, excluding those from the Eastern USA, with three other Atlantic Liquor Boards: Nova Scotia Liquor Corporation (NSLC), Newfoundland Labrador

Liquor Corporation (NLLC), and the Prince Edward Island Liquor Corporation (PEILC). This consolidation occurs at the port of Halifax, where products are destuffed, repalletized, and then distributed to the appropriate liquor board. This method not only optimizes logistics but also reinforces our commitment to collaborative and efficient supply chain management.

Section 04

ASSESSING EFFECTIVENESS IN ENSURING THAT FORCED LABOUR AND CHILD LABOUR ARE NOT BEING USED IN OUR BUSINESS AND SUPPLY CHAINS

Our ability to deliver on our customer experience and expectations is linked to how well we identify and manage potential risks to our business. This includes the risk of forced labour or child labour being used in our business and supply chains. Assessing the effectiveness of managing that risk is a shared responsibility of our Board of Directors and management.

ANBL employs an enterprise risk register that identifies top ranked risks with associated mitigation tactics, to the business. This document is presented and reviewed with the Board of Directors. This forms a proactive approach to informing corporate strategy and operations.

Given the nature of our business (importation, distribution, and sale of beverage alcohol), forced labour or child labour in our supply chains has, to date, been identified as a low risk in our enterprise risk register, supported by the global scan and analysis completed. However, as we continue to learn and engage with suppliers, and should specific information come to light that causes this risk to be elevated, it would fall under the responsibility of the appropriate business unit or specific committee to engage.

Section 05

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that the Board of Directors of the New Brunswick Liquor Corporation has reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Lori Stickles, President and CEO

Date: April 14, 2026

"I have the authority to bind the New Brunswick Liquor Corporation"



Paul Elliott, Chair, Board of Directors

Date: April 8, 2026

"I have the authority to bind the New Brunswick Liquor Corporation"